

## **APPEALS DIVISION**

Article X of the state constitution grants employees the right to appeal certain employment actions to the State Civil Service Commission and empowers the Commission to hear and decide such cases.

The goal of the Civil Service Appeals Division is to provide a prompt, inexpensive system for resolving removal, discipline, rule violation, and discrimination cases that satisfies due process requirements.

### **Appeals Data for the Past 5 Fiscal Years**

	<b>2010- 2011</b>	<b>2011- 2012</b>	<b>2012- 2013</b>	<b>2013- 2014</b>	<b>2014- 2015</b>	<b>Average over a 5- year period</b>
<b>Total Decisions Rendered</b>	113	116	201	130	74	127
<b>Employee won the appeal</b>	10	11	13	7	5	9
<b>Agency won the appeal</b>	85	88	183	123	69	110
<b>Attorney fees only</b>	9	10	3	7	3	6
<b>Dismissed for non-appearance</b>	9	7	2	3	7	6
<b>Investigations</b>	0	1	1	1	4	1
<b>Applications filed with Commission for a review of Referee decision</b>	20	23	40	24	23	26
<b>Decisions Reversed/Remanded by CSC</b>	3	2	2	1	4	2
<b>Decisions appealed to 1<sup>st</sup> Circuit Court of Appeals</b>	9	6	13	18	7	11
<b>Affirmed by 1<sup>st</sup> Circuit Court</b>	1	2	4	17	1	5
<b>Reversed/Remanded by 1<sup>st</sup> Circuit Court</b>	0	0	1	1	0	0
<b>Settled/Dismissed at 1<sup>st</sup> Circuit Court</b>	4	3	0	1	1	2

*Appeals information can be obtained on the Civil Service website or by calling the Appeals Division at (225) 342-8070.*