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# Louisiana STATE EMPLOYEE **BENEFITS** IN ADDITION TO **COMPETITIVE PAY**

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 10 paid holidays a year, additional holidays may be proclaimed

 Sick and annual leave, accrual rate increases with years of service

 Health, dental, vision, and life insurances available



Up to 6 weeks paid parental leave

Flexible working arrangements 

Professional development through a state-funded training program and the opportunity to finish your degree through Compete LA 

Retirement and deferred compensation 

The benefits listed herein are representative of those generally available to classified state employees. Actual benefits may vary.



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